

"#%&'!(!)\$*\$#!+!, (-*!/*.#!1.*230!4-\$0!

"#\$%&'!\$(!)\$*\$#!+!, (-*!/ *.0#!1.*230!4-\$0!

"#\$%&'!\$(!)\$*\$#!+!, (-*!/ *.0#!1.*230!4-\$0!!!5!!1 ('\$*-\$!60!

=Y;<*\]:!4!H&2(&1- ('N2-\$2('!OB*..!8#!H.#*7#7!*'7!H&(N#'!'*O!H&(N27#7!89!0#-\$2('!WWWV:<;=;!4!H#&0('!DB(!N2('.*\$#O!0%80#-\$2('!d!(C!\$B2O!0#-\$2('!OB*..!8#!E%2.\$9!(C!*!-.*OO!1!C#.('9A!%'.#OO!\$B#!*-\$!2'N(.N#O!'!HB902-*!A!O#1%*!(!(\$2('!*!B* &3!(&12'J%&9!*'7!\$B#!N*.%#!(C!\$B#!H&(H#&\$9!2'N(.N#7!2O!#OO!\$B*!C2N#!B%#7!7(..* &OA!2!'!DB2-B!N#N#'\$!N2(. *\$2('!(C!O%80#-\$2('!d!(C!\$B2O!0#-\$2('!2O!*!-.*OO!4!3207#3#*')(&:!

8. 4'9!'*\$%&'!H#&0('!DB(!D2.C%..9!H&#N#' \$OA!(80\$&%-\$OA!320.#*7OA!7#.*9OA!(&!*\$3H\$O!\$(!H&#N#' \$A(80\$&%-\$A!320.#*7A!(&7#.*9!\$B#!- (33%'2-\$2('!(C!2'C(&3*\$2('!(&!&#- (&7O!&#.*\$2'E!\$(!N2(. *\$2('!(C!O#-\$2('O! =@=:@<!\$(!=@=:@<!2O!E%2.\$9!(C!*!-.*OO!b!C#.('9:!

9. Z*-B!O#H* &\$*#C*.O#1O\$*\$#3#'\$!(&!C*.O#1&#H&#O#'\$*\$2('!(C!*!3*\$#&2*!C*-\$!H&(O-&28#7!89!0%80#-\$2('!= (C!\$B2O!0#-\$2('!(&!*\$-\$!H&(O-&28#7!89!0%80#-\$2('!;!(&!Y!(C!\$B2O!0#-\$2('!OB*..!- ('O\$2\$%\$#!*!O#H* &\$*#!(CC# 'O#! *'7!*!O#H* &\$*#N2(. *\$2('!(C!\$B2O!0#-\$2('!A!DB#B#&!(&!')(\$3*7#*\$!\$B#!O*3#!(&!72CC#&#'\$!\$23#OA!*O!H* &\$!(C!\$B#!O*3#!(&!O#H* &\$*#H2O(7#OA!*O!H* &\$!(C!\$B#!O*3#!O-B#3#!(&!-(%&O#!(C!- ('7%-\$A!(&!*O!H* &\$!(C!\$B#!O*3#!-.*23:!

10. `!'!H&(O#-%\$2('!H%&O*'\$!\$(!O%80#-\$2('!=(C!\$B2O!0#-\$2('!A!-2&-%3O\$*\$2*!#N27#'-#!3*9!8#H&#O#'\$#7!\$(!7#3('O\$&\$*#!\$B*#!C*.O#1O\$*\$#3#'\$!(&!-.*23!D*O!K'(D2'E.9!3*7#:)%)B!#N27#'-#!(C!K'(D.#7E#!3*9!2!-%7#18%\$!OB*..!')(\$!8#!.232\$#7!\$(!\$B#!C(..(D2'EF!

(1) 4!-.*23!C(&!*\$B*.\$B!-*&#!H*93#'\$!O%832\$#7!D2\$B!\$B#!B#*.\$B!-*&#!H&(N27#&O!*-\$%*.A!C*-O232.#A O\$*3H#7A!\$9H#D&\$#'\$!(&!O232.*&!O2E'\$*\$%&#!('!\$B#!-.*23!C(&!*\$B*.\$B!-*&#!H*93#'\$!\$!

(2) 4!-.*23!C(&!*\$B*.\$B!-*&#!H*93#'\$!O%832\$#7!89!3#*'O!(C!- (3H%\$#&!82..2'E!*\$H#O!(&!(\$B#&#.#-\$&('2-!3#*'OM!

(3) 4!-(%&O#!(C!- ('7%-\$!2'N(.N2'E!(\$B#&C*.O#!-.*23O!O%832\$#7!\$(!\$B2O!(&!*'9!(\$B#&B#*.\$B!-*&#H*9#&:!

11. 4'9!H#&0('!- ('N2-#7!(C!*N2(. *\$2('!(C!\$B2O!0#-\$2('!A!2!'!772\$2('!\$(!*'9!C2'#OA!H#*.\$2#O!(&!O#'\$#'-#O23H(O#7!89!.*DA!OB*..!8#!&#P%2!\$(!3*K#1&#O\$2\$%\$2('!\$(!\$B#!#7#&*!*'7!O\$*\$#!E(N#&'3#'\$OA!2!'!*'3(%'\$!*\$!#*O\$!#P%*.!\$(!\$B*!\$!'*.DC%..9!H*27!\$(!(&!89!\$B#!H#&0('!A!*'7!OB*..!8#!&#P%2!\$(!î%&O!\$B#!&#*0(' *8.#!-(O\$O!*\$2&28%*8.#!\$(!\$B#!2'N#O\$2E*\$2('!'*7!H&(O#-%\$2('!H%&O*'\$!\$(!O#-\$2('O!=@=:@<!\$(!=@=:@<!4..!(C!O!O-B!&#O\$2\$%\$2('!OB*..!8#!H*27!'*7!7#H(O2\$#7!\$(!\$B#!-H\$!(C!\$B#!GQ\$!O#*.\$BT#\$/ &#*%7!#238%&O#3#'\$!/%'7GA!DB2-B!2O!B#Y!#O\$*8.2OB#7!2'\$B#!O\$*\$!\$&#*O%&9:!Q(' #9O!2'\$B#!Q\$!O#*.\$BT#)!C&*%7!î%&O#3#'\$!C% '7!OB*..!8#!72N27#7!'*7!*HH&(H&2*\$#7!\$(!\$B#!C#7#&*!E(N#&'3#'\$!*'7!CC#-#7!O\$*\$#!*E#'-2#O!2!)(&#&1\$(!&#C% '7!3(' #9O!C*.O#9!(8\$*2' #7!C&(3!\$B#!C#7#&*!*'7!O\$*\$#!E(N#&'3#'\$O!4..!(C!O!O-B!-(O\$!î%&O#3#'\$O!*\$2&28%*8.#!\$(!\$B#!2'N#O\$2E*\$2('!'*7!H&(O#-%\$2('!OB*..!8#!H*27!'*7!7#H(O2\$#7!\$(!\$B#!-H\$!(C!\$B#!GQ\$!O#*.\$BT#)!/ &#*%7!X&(O#-%\$2('!'#N(.N2'E!/%'7GA!DB2-B!2O!B#Y!#O\$*8.2OB#7!2'\$B#!O\$*\$#!\$&#*O%&9:!Q(' #9O!2'\$B#!Q\$!O#*.\$BT#)!C&*%7!H&(O#-%\$2('!&#N(.N2'E!C% '7!3*9!8#!*HH&(H&2*\$#7!\$(!\$B#!*\$\$(&' #9!E#'#&*.A!(&!\$(!*'9!H&(O#-%\$2'E!(&!-2&-%2\$!*\$\$(&' #9!DB(!B*O!O%-#OOC%..9!H&(O#-%\$2('!'!-\$2('!C(&!*!N2(. *\$2('!(C!O#-\$2('O!=@=:@<!\$(!=@=:@<!*'7!8##!'*D* &7#7!O%-B!-(O\$O!(C!H&(O#-%\$2('!A!2!)(&#&1\$(!7#C&*9!\$B#!-(O\$O!(C!\$B#!*\$\$(&' #9!E#'#&*.!*'7!'*9!O%-B!H&(O#-%\$2'E!(&!-2&-%2\$!*\$\$(&' #9!2!-'!#-\$2('!D2\$B!\$B#2!7%\$2#O!H&(N27#7!89!0#-\$2('O!=@=:@<!\$(!=@=:@<!T(3(' #9O!OB*..!8#!H*27!2'\$(!\$B#!Q\$!O#*.\$BT#)!C&*%7!H&(H#-\$2('!&#N(.N2'E!C% '7!H%&O*'\$!\$(!\$B2O!O%80#-\$2('!'#.#OO!\$B#!*\$\$(&' #9!E#'#&*.!(&!*HH&(H&2*\$#!H&(O#-%\$2'E!(&!-2&-%2\$!*\$\$(&' #9!OB*..!H&(N#!\$(!\$B#!-(%&S!\$B(O#!#IH# 'O#O!DB2-B!D#&#*0(' *8.#!'*7!'#-#OO* &9!\$(!\$B#!2'N#O\$2E*\$2('!'*7!H&(O#-%\$2('!(C!O!O-B!-*O#A!*'7!\$B#!-(%&S!*HH&(N#O!O%-B!IH# 'O#O!O!8#2'E!&#*0(' *8.#!'*7!'#-#OO* &9:!4'9!3(' #9O!*2'2'E!2!\$B#!Q\$!O#*.\$BT#)!C&*%7!î%&O#3#'\$!C% '7!*C\$&!72N2O2('!'*7!*HH&(H&2*\$2('!\$(!\$B#!C#7#&*!E(N#&'3#'\$!*'7!CC#-#7!O\$*\$#!*E#'-2#O!OB*..!8#!O%#7!\$(!2!-&#*O!Q\$!O#*.\$BT#)!H&(N27#&!î%&O#3#'\$!%\$2!2\$!2O!*\$!#*O\$!('#!B%#7!H#&-#'\$!(C!\$B#!Q#72-*&#!H&(N27#&!î%&O#3#'\$!\$*#C(&!- (3H* &*8.#!O#&N2-#O!UB#!

H&(N2O2('O!(C!O#-\$2('!YY:<V<!'(\$D2\$B0\$*'72'EA!3('90!2'!\$B#!QS!O#*.\$BT#S!C&*&7!H&(O#-%2('!&#N(.N2'E!
C%'7!OB*..!'(\$!. *HO#!*\$!\$B#!# '7!(C!\$B#!82# ' '2% 3 :!

12. 4!H#&O('!DB(!N2(. *\$#O!O%80#-\$2('O!=\$(!Y!(C!\$B2O!O#-\$2('!OB*..18#!.2*8.#!C(&!*!-2N2.1H# ' *.\$9!(C! '\$
.#00!\$B* '1C2N#!\$B(%O* '7!7(.. *&O!* '7!'(\$!3 (&#!\$B* ' !\$B (%O* '7!7(.. *&O!C (&#!* -B!O#H* &*\$#!* -!\$2!N2(. *\$2('!
(C!O%-B!O%80#-\$2('O!H.%O!\$B&##!\$23 #O!\$B#!* 3 (% '\$!(C!7* 3 *E#O!DB2-B!\$B#!O\$*\$#!* '7!C#7#&* .!E(N#&' 3# '\$!
O%O\$*2' #7!8#- *%O#!(C!\$B#!* -!(C!\$B*!\$H#&O('A!#1-#H\$!\$B*!\$B#!-(%&\$!3 *9!*00#00!'(\$!3 (&#!\$B* ' !\$D(!\$23 #O!
\$B#!* 3 (% '\$!(C!7* 3 *E#O!DB2-B!\$B#!O\$*\$#!* '7!C#7#&* .!E(N#&' 3# '\$!O%O\$*2' #7!8#- *%O#!(C!\$B#!* -!(C!\$B#!
H#&O('A!2C!\$B#!-(%&\$!C2'70F!

(1) UB#!H#&O('!-(3 3 2\$2'E!\$B#!N2(. *\$2('!(C!\$B2O!O#-\$2('!C%&'2OB#7!H#&O(' '#!#3 H.(9#7!89!\$B#
\$\$(&' #9!E# ' #& !* '7!&#OH('O28.#!C (&12'N#O\$2E*\$2'E!N2(. *\$2('O!(C!O#-\$2('O!=@=@<!\$(!=@=@<!D2\$B! *..!
2'C (&3 *\$2('!K'(D'!\$(!O%-B!H#&O('!*8(%\$!\$B#!N2(. *\$2('!D2\$B2'!\$B2&\$9!7*90!*C\$#&!\$B#!7*\$#!('!DB2-B!\$B#!
7#C# '7* '\$!C2&O\$!(8\$*2' #7!\$B#!2'C (&3 *\$2('M!

(2))%-B!H#&O('!C%..9!-(H#&*\$7!D2\$B!* '9!E(N#&' 3# '\$!2'N#O\$2E*\$2('!(C!O%-B!N2(. *\$2('M!' 7

(3) 4!\$B#!\$23 #!O%-B!H#&O('!C%&'2OB#7!\$B#!H#&O(' '#!.(C!\$B#!*\$\$(&' #9!E# ' #&* !D2\$B!\$B#!2'C (&3 *\$2('!
*8(%\$!\$B#!N2(. *\$2('A! '(!-&232' * !H&(O#-%\$2('A!-2N2!*-\$2('A! (&'732'2O\$&*\$2N#!*-\$2('!B*7!-(3 3#-'#7!D2\$B!
&#OH#-\$!\$(!O%-B!N2(. *\$2('A!*'7!\$B#!H#&O('!727!'(\$!B*N#!*-\$*!K'(D.#7E#!(C!\$B#!#12O\$#-'#!(C! '*!
2'N#O\$2E*\$2('!2'\$(!O%-B!N2(. *\$2('!:

13. 6H('!-(N2-\$2('!H%&O* '\$!\$(!B2O!O#-\$2('A!\$B#!H&(O#-%\$2('!*%\$B (&2\$9!OB*..!H&(N27#!D&2\$2\$#'
'(\$2C2-\$2('!(C!\$B#!-(N2-\$2('!\$(!*..!&#E%.* (\$9! (&!720-2H.2' * &9!'E# '-2#O!D2\$B!*%\$B (&2\$9!(N#&!\$B#!-('7%-\$!(C!
\$B#!7#C# '7* '\$!B#*.\$B!- * &#!H&(N27#&:!

14. UB#!*\$\$(&' #9!E# ' #&* !3 *9!8&2'E!*-2N2!*-\$2('!*E*2'O\$!* '9!H#&O('!DB(!OB*..!&#-#2N#!*!B#*.\$B!- * &#
H*93# '\$!O!*!&#O%.\$!(C!*!C*.O#!O\$*\$#3# '\$!(&!*C*.O#!&#H#&O# '\$*2('!(C!*!3 *\$#&2*.!C*-\$!3 *7#!(&!- *%O#7!\$(!8#!
3 *7#!89!\$B*!\$H#&O('!UB#!H#&O('!OB*..18#!.2*8.#!C (&!H!\$(!7(%8.#!\$B#!* 3 (% '\$!(C!*..!H*93# '\$O!&#-#2N#7!89!
\$B*!\$H#&O('!8*O#7!H('!\$B#!C*.O#!O\$*\$#3# '\$!(&!*C*.O#!&#H#&O# '\$*2('!(C!*!3 *\$#&2*.!C*-\$!A!* '7!\$B#!&#*O(' *8.#!
-(O\$O!*\$28%\$*8.#!\$(!B#!H&(O#-%\$2('!(C!\$B#!-2N2!*-\$2('!4..!O%-B!&#O\$2\$%\$2('!OB*..18#!H*27!* '7!7#H(O2\$7!\$(!
\$B#!- H\$!(C!\$B#!QS!O#*.\$BT#S!C&*&7!Hî%&O#3# '\$!C%'7A!* '7!..!O%-B!-(O\$!î%&O#3# '\$O!OB*..!8#!
H*27!* '7!7#H(O2\$7!\$(!B#!- H\$!(C!\$B#!QS!O#*.\$BT#S!C&*&7!H&(O#-%\$2('!&#N(.N2'E!C%'7!T(!
î%&O#3# '\$!(C!O%-B!-(O\$O!*\$28%\$*8.#!\$(!B#!H&(O#-%\$2('!(C!\$B#!-2N2!*-\$2('!OB*..18#!3 *7#!(&!*..(D#7!
#1-#H\$!D2\$B!\$B#!*HH&(N*! (C!\$B#!-(%&\$!B*N2'E!9%&2O72-\$2('!(C!\$B#!-2N2!*-\$2('!T(!-2N2!*-\$2('!H&(N27#7!89!\$B2O!
O%80#-\$2('!OB*..18#!8&(%EB\$!2C!&#O\$2\$%\$2('!* '7!-2N2.1H# ' *.\$2#O!H&(N27#7!89!O%80#-\$2('O!==* '7! = ;!(C!\$B2O!
O#-\$2('!B*N#18##'!H#&N2(%O.9! (&7#!*E*2'O\$!\$B#!H#&O('!C (&!\$B#!O* 3#!- *%O#!(C!-\$2('!:

15. 4'9!H#&O('!DB(!720-(N#&O!*!N2(. *\$2('!89!B23 O#C! (&!B#&O#C! (&!O%-B!H#&O('!O! (&E* '2'*\$2('!* '7!DB(
&#H (&O!O%-B!2'C (&3 *\$2('!N(.% '\$*2.9!8#C (&!10%-B!2'C (&3 *\$2('!2O!H%8.2-! (&K'(D'!\$(!B#!*\$\$(&' #9!E# ' #&* !
OB*..!'(\$!8#!H&(O#-%\$7!C (&!*!-&232' * !N2(. *\$2('!:

Second of o e ion of hi ec ion.!

191.905. Fal e a emen o ecei e heal h ca e pa men p ohibi ed -- kickback, b ibe, p po e,
p ohibi ed, e cep ion -- ab e p ohibi ed -- penal -- p o ec ion, p oced e -- Medicaid f a d
eimb emen f nd c ea ed -- e i ion -- ci il penal -- no ifica ion o di ciplina agencie --
ci il ac ion a ho i ed [Effec i e Jan. 1, 2017]

1. T (B#*.\$B!- * &#!H&(N27#&1OB*..!K'(D2'E.9!3 *K#!(&!- *%O#!\$(!8#13 *7#!*!C*.O#!O\$*\$#3# '\$!(&!*C*.O#
&#H#&O# '\$*2('!(C!*!3 *\$#&2*.!C*-\$!2'!(&7#&\$!\$(!&#-#2N#!*!B#*.\$B!- * &#!H*93# '\$A!2'-.%72'E!8%!'(\$!232\$#7!\$F

(1) R'(D2'E.9!H#&O# '\$2'E!\$(!*!B#*.\$B!- * &#!H*9#&!*-.*23!C (&!B#*.\$B!- * &#!H*93# '\$!\$B*!\$C*.O#9
&#H#&O# '\$O!\$B*!\$B#!B#*.\$B!- * &#!C (&!DB2-B!\$B#!B#*.\$B!- * &#!H*93# '\$!2O!-. *23#7!D*O!3#72-*.9!'#-#O0* &9A!2C!
2'!C*-\$!2\$!D*O!'(\$M!

0*3#!(&!0#H* &*\$#!#H20(7#0A!*O!H* &\$(C!\$B#!0*3#!0-B#3#!(&!-(%&0#!(C!-('7%- \$A! (&!*O!H* &\$(C!\$B#!0*3#!
-.*23:!

10. `!*!H&(0#-%\$2(' !H%&0%* '\$!\$(!0%80#-\$2(' !=!(C!\$B20!0#-\$2(' A!-2&-%30\$* '\$2* !.#N27#'-#!3*9!8#
H�#'\$#7!\$(!7#3(' O\$&*\$#!\$B*\$!*!C*.0#10\$*\$#3#'\$!(&!. *23!D*0!K' (D2' E.9!3*7#:) %-B!#N27#'-#!(C!
K' (D.#7E#!3*9!2'-.%7#!8%\$!0B*..!' (\$!8#!.232\$#7!\$(!B#!C(..(D2' EF!

(1) 4!-. *23!C(&!*!B#*.\$B!- * &#!H*93# '\$!0%832\$#7!D2\$B!\$B#!B#*.\$B!- * &#!H&(N27#&!O!*-\$%*.A!0*-0232.#A
O\$*3H#7A!\$9H#D&2\$# '\$!(&!0232.* &!02E' *\$%&#!(' !B#!-. *23!C(&!B#*.\$B!- * &#!H*93#'\$M!

(2) 4!-. *23!C(&!*!B#*.\$B!- * &#!H*93# '\$!0%832\$#7!89!3#*' O!(C!-(3H%\$#&!82..2' E!\$*H#O!(&!(\$B#&
#.#-\$&('2-!3#*' OM!

(3) 4!-(%&0#!(C!-('7%-\$!2' N(.N2' E!(\$B#&!C*.0#!-. *230!0%832\$#7!\$(!B20!(&!*'9!(\$B#&!B#*.\$B!- * &#
H*9#&:!

11. 4'9!H#&0(' !-('N2-\$#7!(C!*!N2(. *\$2('!(C!\$B20!0#-\$2(' A!2'!*772\$2(' !\$(!*'9!C2'#0A!H#'\$2#0!(&!0#'\$#'-#0
23H(0#7!89!.*DA!0B*..!8#!&#P%2!\$(!3*K#!&#O\$2\$%\$2(' !\$(!B#!C#7#&.*!'7!O\$*\$#E(N#&'3#'\$OA!2'!*'!*3(% '\$!
*!.*O\$!#P%*.!\$(!B*\$!%' . *DC%..9!H*27!\$(!(&!89!\$B#!H#&0(' A!*'7!0B*..!8#!&#P%2!\$(!î%&0#!\$B#!

(3) 4!\$B#!\$2 3 #!0%-B!H#&O (' !C%&' 2OB#7!\$B#!H#&O (' #.! (C!\$B#!*\$\$(&' #9!E# ' #&*!D2\$B!\$B#!2' C (& 3 *\$2 (' *8 (%\$!\$B#!N2 (. *\$2 (' A! ' (!-&2 3 2' *!.H&(O#-%\$2 (' A!-2N2.!*-\$2 (' A! (&! *7 3 2' 2O\$&*N#!*-\$2 (' !B*7!- (3 3 #' -#7!D2\$B! &#OH#-\$!\$ (!0%-B!N2 (. *\$2 (' A!* 7!\$B#!H#&O (' !727! ' (\$!B*N#!*-\$%*.!K' (D.#7E#!(C!\$B#!#12O\$#' -#!(C!* ' ! 2' N#O\$2E*\$2 (' !2' \$ (!0%-B!N2 (. *\$2 (' !:

13. 6H (' !- (' N2-\$2 (' !H%&O%* '\$!\$ (!\$B2O!O#-\$2 (' A!\$B#!H&(O#-%\$2 (' !*\$%\$B (&2\$9!OB*..!H&(N27#!D&2\$# #' (\$202-\$2 (' ! (C!\$B#!- (' N2-\$2 (' !\$ (!*..!&#E%. *\$ (&9! (&!720-2H.2' *\$9!E# ' -2#O!D2\$B!*%\$B (&2\$9! (N#&!\$B#!- (' 7%-!\$ (C! \$B#!7#C# ' 7* '\$!B#*.\$B!- *\$#!H&(N27#&:!

14. UB#!*\$\$(&' #9!E# ' #&*!3 *9!8&2' E!*!-2N2.!*-\$2 (' !*E*2' O\$!* 9!H#&O (' !DB (!OB*..!&#-#2N#!*!B#*.\$B!- *\$# H*9 3 #' \$! *O! *!&#O%.\$! (C!*!C*.O#!O\$*\$# 3 #' \$! (&!C*.O#!&#H#&O# '\$*\$2 (' ! (C!*!3 *\$#&2*.!C*-\$!3 *7#! (&!- *%O#7!\$ (!8#! 3 *7#!89!\$B*!H#&O (' !UB#!H#&O (' !OB*..!8#!.2*8.#!C (&!%H!\$ (!7 (%8.#!\$B#!* 3 (% '\$! (C!*..!H*9 3 #' \$O!&#-#2N#7!89! \$B*!H#&O (' !8*0#7!%H (' !\$B#!C*.O#!O\$*\$# 3 #' \$! (&!C*.O#!&#H#&O# '\$*\$2 (' ! (C!*!3 *\$#&2*.!C*-\$A!* 7!\$B#!&#*O (' *8.#! - (O\$O!*\$\$28%\$*8.#!\$ (!\$B#!H&(O#-%\$2 (' ! (C!\$B#!-2N2.!*-\$2 (' !:4..!0%-B!&#O\$2\$%\$2 (' !OB*..!8#!H*27!* 7!7#H (O2\$#7!\$ (! \$B#!-H\$! (C!\$B#!Q\$!O#*.\$B T##!C&*%7! 3 8%&O# 3 #' \$!C% ' 7A!* 7!*..!0%-B!- (O\$! 3 8%&O# 3 #' \$O!OB*..!8#! H*27!* 7!7#H (O2\$#7!\$ (!\$B#!-H\$! (C!\$B#!Q\$!O#*.\$B T##!C&*%7!H&(O#-%\$2 (' !&#N (.N2' E!C% ' 7: !T (! 3 8%&O# 3 #' \$! (C!0%-B!- (O\$O!*\$\$28%\$*8.#!\$ (!\$B#!H&(O#-%\$2 (' ! (C!\$B#!-2N2.!*-\$2 (' !OB*..!8#!3 *7#! (&!*.. (D#7! #1-#H!D2\$B!\$B#!*HH&(N*..! (C!\$B#!- (%&\$!B*N2' E!J%&2O72-\$2 (' ! (C!\$B#!-2N2.!*-\$2 (' !:T (!-2N2.!*-\$2 (' !H&(N27#7!89!\$B2O! 0%80#-\$2 (' !OB*..!8#!8& (%EB\$12C!&#O\$2\$%\$2 (' !* 7!-2N2.H# ' *.\$2#O!H&(N27#7!89!0%80#-\$2 (' !O!==! * 7! = ; ! (C!\$B2O! O#-\$2 (' !B*N#!8## ' !H&#N2 (%O.9! (&7#! *E*2' O\$!\$B#!H#&O (' !C (&!\$B#!O* 3 #' - *%O#! (C!*-\$2 (' !:

15. 4' 9!H#&O (' !DB (!720- (N#&O!*!N2 (. *\$2 (' !89!B2 3 0#C! (&!B#&O#C! (&!0%-B!H#&O (' !O! (&E* 2' *\$2 (' !* 7!DB (&#H (&O!0%-B!2' C (& 3 *\$2 (' !N (.% '\$*2.9!8#C (&!0%-B!2' C (& 3 *\$2 (' !2O!H#8.2-! (&!K' (D' !\$ (!\$B#!*\$\$(&' #9!E# ' #&*! OB*..! ' (\$!8#!H&(O#-%\$#7!C (&!*-&2 3 2' *!.N2 (. *\$2 (' !:

191.907. Original source of information of employee

1. 4' 9!H#&O (' !DB (!2O!\$B#! (&E2' *!.O (%&-#! (C!\$B#!2' C (& 3 *\$2 (' !%O#7!89!\$B#!*\$\$(&' #9!E# ' #&*!\$ (!8&2' E!* ' *-\$2 (' !%' 7#&!0%80#-\$2 (' !=>! (C!O#-\$2 (' !=@:=:@<W!OB*..!&#-#2N#!\$# ' !H#&-# ' \$! (C!* ' 9!&#- (N#&9!89!\$B#!*\$\$(&' #9 E# ' #&*!..!4O!%O#7!2' !\$B2O!O#-\$2 (' A!G (&E2' *!.O (%&-#! (C!2' C (& 3 *\$2 (' !G!3 #' ' O!2' C (& 3 *\$2 (' !' (!H*!&! (C!DB2-B!B*O 8## ' !H&#N2 (%O.9!720-. (O#7!\$ (!&!K' (D' !89!\$B#!E (N#&' 3 #' \$! (&!H#8.2-!C!\$B#!- (%&\$!C2' 7O!\$B*!\$B#!H#&O (' !DB (D*O!\$B#! (&E2' *!.O (%&-#! (C!\$B#!2' C (& 3 *\$2 (' !%O#7!89!\$B#!*\$\$(&' #9!E# ' #&*!\$ (!8&2' E!* ' !*-\$2 (' !%' 7#& 0%80#-\$2 (' !=>! (C!O#-\$2 (' !=@:=:@<W!H.* ' ' #7A!2' 2\$2*\$#7A! (&!H*!&\$2-2H*\$#7!2' !\$B#!- (' 7%-!\$!H (' !DB2-B!\$B#!*-\$2 (' 2O!8& (%EB\$A!0%-B!H#&O (' !OB*..! ' (\$!8#!# ' \$2\$.#7!\$ (!* 9!H#&-# ' \$*E#! (C!\$B#!&#- (N#&9! (8*\$2' #7!2' !0%-B!*\$-\$2 (' :

2. 4' 9!H#&O (' !DB (!2O!\$B#! (&E2' *!.O (%&-#! (C!2' C (& 3 *\$2 (' !*8 (%\$!\$B#!D2..C%.!N2 (. *\$2 (' !89! * 9!H#&O (' ! (C O#-\$2 (' !Yd:>d<!OB*..!&#-#2N#!\$# ' !H#&-# ' \$! (C!\$B#!* 3 (% '\$! (C!- (3 H# ' O*\$2 (' !\$B*\$!D (%.7!B*N#!8## ' !H*27!\$B#! # 3 H. (9##!C (&C#2\$2' E!B2O! (&!B#&!H (O2\$2 (' !%' 7#&!O#-\$2 (' !Yd:>d<!2C!\$B#!# 3 H. (9##!D*O!C (% ' 7!\$ (!B*N#!*-\$#7! C&*%7%.# '\$.9!2' !- (' #-\$2 (' !D2\$B!\$B#!O\$*\$#! 3 #72-.*! *O02O\$* ' -#!H&(E&* 3 :!

191.908. Whistleblower protection -- retaliation, penal

1. 4' !# 3 H. (9##!OB*..! ' (\$!720-B*E#A!7# 3 (\$#A!O%OH# ' 7A!\$B#&*\$# ' A!B* &*O0A! (&! (\$B#&D2O#!720-&2 3 2' *\$#!*E*2' O\$ * ' !# 3 H. (9##!2' !\$B#!\$#& 3 O!* 7!- (' 72\$2 (' O! (C!# 3 H. (9 3 #' \$!8#- *%O#!\$B#!# 3 H. (9##!2' 2\$2*\$#O! *O02O\$O!2' A! (& H* &\$2-2H*\$#O!2' !*!H& (-##72' E! (&!- (%&\$!*-\$2 (' !%' 7#&!O#-\$2 (' O!=@:=:@<<!\$ (!=@:=:@<:!) %-B!H&(B282\$2 (' !OB*..! ' (\$ *HH.9!\$ (!* ' !# 3 H. (9 3 #' \$!-\$2 (' !*E*2' O\$!* ' !# 3 H. (9##!DB (F

(1) UB#!- (%&\$!C2' 7O!8& (%EB\$!*!C&2N (. %O! (&!-.#*9!N#!*\$2 (%O!-. *23 M

(2) UB#!- (%&\$!02' 70!\$(!B*N#!H.* ' '#7A!2' 2\$*\$#7A! (&!H* &\$2-2H*\$#7!2' !B#!- (' 7%-!\$!H(' !DB2-B!\$B#!* -\$2(' 20!8&(%EBSM! (&!

(3) `0!- (' N2-\$#7!(C!-&232' *.- (' 7%-!\$!&202' E!C& (3!*!N2(. *\$2(' !(C!O#-\$2(' O!=@=:@<<\$(!=@=:@=<:

2. 4' !# 3 H. (9#&!DB(!N2(. *\$#0!\$B20!O#-\$2(' !20!.2* 8.#!\$(!B#!# 3 H. (9##!C(&!* ..!(C!\$B#!C(..(D2' EF

(1) "#2' O\$*\$#3# '\$!\$(!B#!# 3 H. (9##!O!H(O2\$2(' !D2\$B(%\$!. (OO!(C!O# ' 2 (&2\$9M

(2) UD(!\$23#O!\$B#!* 3 (% '\$!(C!. (O\$!8* -K!H*9M

(3) ` '\$&#O\$!(' !B#!8* -K!H*9!*\$!\$B#!&*\$#!(C!(' #!H#&-# '\$!(N#&!\$B#!H&23#!&*\$#:

191.909. Repo e i ed, con en [Repealed]

191.910. A o ne gene al ma in e iga e iola ion , po e -- e ice a ho i ed -- p o ec ing a o ne , epo , p o ec ion -- p o i ion of eco d -- no limi a ion of o he ac ion

1. UB#!*\$\$('	!E# '#&* !OB* ..!B*N#!*%\$B (&2\$9!\$(!2' N#O\$2E*\$#!* ..#E#7!(&!O%OH#-\$#7!N2(. *\$2(' O!(C!O#-\$2(' O +

8#!*7320028.#12'\$(!#N27#' -#A!#E* &7.#00!(C!*'9!0\$*\$%\$(&9!(&1- (33('!'*D!H&2N2.#E#!DB2-B!0%-B!B#*.\$B!- * &#!
H&(N27#&A!#&- (&7!-%0\$(72* '!(&H* \$2# '\$!32EB\$!(\$B#&D20#!2' N(K#!(&'00#&\$!:UB#H&(N202('O!(C!0#-\$2('!Y;d:=W=e!
OB*..!'(\$!*HH.9!\$(!*-\$2('O!8&(%EB\$!H%&0%*' '\$!\$(!0#-\$2('O!=@:=:@<<!(!=@:=:@<=:!UB#!*\$\$(&'#9!E#'#&*!.OB*..!'(\$!
720-(.0#!*'9!#&- (&7!(8\$*2' #7!H%&0%*' '\$!\$(!B2!0!0#-\$2('A!(\$B#&!\$B* ' !2'!- (' '#-\$2('!D2\$B!*!H&(-##72' E!
2'0\$2\$%\$#7!(&!H# '72' E!2'!'9!- (%&\$!(&'732'20\$&* \$2N#!*E# '-9!:UB#!* -#00A!H&(N202('A!%0#A!*'7!720-(.0%&#!(C!
&#- (&70!(&'3*\$#&2*.10%8J#-\$!\$(!\$B#!H&(N202('O!(C!>;!6:):!1:!)#-\$2('!'!@<77\;!OB*..!8#!0%8J#-\$!\$(!0*27!
0#-\$2('A!*O!3*9!8#!*3#*7#7!C&(3!\$23#!\$!(\$23#!A!*'7!\$(!&#E%.*\$2('O!H&(3%.E*\$#7!H%&0%*' '\$!\$(!0*27!0#-\$2('!:

3. T(!H#&0('!OB*..!K'(D2'E.9A!D2\$B!\$B#!2'#\$' '\$!\$(!7#C&*%7!\$B#!3#72-*!.!0020\$*' -#!H&(E*3A!7#0\$&(9!(&
- ('-#*.!0%-B!#&- (&70!*O!*&#!' #-#00* &9!\$(!C%..9!720-(.0#!\$B#!' *\$%&#!(C!\$B#!B#*.\$B!- * &#!C(&!DB2-B!*!-. *23!
D*O!0%832\$%\$#7!(&!H*93# '\$!D*O!&#-#2N#7!%'7#&!*!3#72-*!.!0020\$*' -#!H&(E*3A!(&!0%-B!#&- (&70!*O!*&#!
' #-#00* &9!\$(!C%..9!720-(.0#!*..!2' - (3#!*'7!#!H# '72\$%�!%H('!DB2-B!*\$#0!(C!H*93# '\$!D#&!8*0#7!%'7#&!*!
3#72-*!.!0020\$*' -#!H&(E*3!16H('!0%832\$%\$E!*!-. *23!C(&(!%&H('!&#-#2N2' E!H*93# '\$!C(&!B#*.\$B!- * &#!
'7#&!*!3#72-*!.!0020\$*' -#!H&(E*3A!*!H#&0('!OB*..!'(\$!7#0\$&(9!(&1- ('-#*.!*'9!#&- (&70!C(&!C2N#!9#* &O!
C\$#&!\$B#!7\$#!('!DB2-B!H*93# '\$!D*O!&#-#2N#7A!2C!H*93# '\$!D*O!&#-#2N#7A!(&C(&!C2N#!9#* &O!*C\$#&!\$B#!7*\$#!
('!DB2-B!\$B#!- *23!D*O!0%832\$%\$#7A!2C!H*93# '\$!D*O!('!&#-#2N#7:!4'9!H&(N27#&!DB!K'(D2'E.9!7#0\$&(90!(&!
- ('-#*.!0%-B!#&- (&70!20!E%2.9!(C!*!-. *00!4!3207#3#*' (&!

4.)#-\$2('O!=@:=:@<<!(!=@:=:@<=!OB*..!'(\$!8#!- ('O\$!\$(!H&(B282\$!(&!232\$!*'9!(\$B#&!- &232' *!. (&!-2N2.
*-\$2('!'E*2'O\$!*!B#*.\$B!- * &#!H&(N27#&!C(&!\$B#!N2(. *\$2('!(C!*'9!(\$B#&!*D:!4'9!- (3H.*2'\$A!2'N#0\$2E*\$2('!(&!
&#H(&\$!#&-#2N#7!(&1- (3H.#\$#7!H%&0%*' '\$!\$(!0#-\$2('O!=@V:<]<!*'7!=@V:<@<A!0%80#-\$2('!;! (C!0#-\$2('!
<W:@d]A!0#-\$2('O!Y]W:@=@!\$(!Y]W:@>A!0#-\$2('!W]V:YV]A!(&!0#-\$2('O!=@; ;>]W!*'7!=@; ;>V<ee!!!A!DB2-B!
2'72-*\$#0!*!N2(. *\$2('!(C!0#-\$2('O!=@:=:@<<!(!=@:=:@<=!OB*..!8#!&#C#&!\$(!\$B#!*\$\$(&'#9!E#'#&*..!4!&#C#&&*..!\$(!
\$B#!*\$\$(&'#9!E#'#&*..!H%&0%*' '\$!\$(!B2!0!0%80#-\$2('!OB*..!'(\$!H#&- %7#!\$B#!*E# '-2#0!-B* &E#7!D2\$B#!'C(&-2' E!
\$B#!C(&#E(2' E!0#-\$2('O!C&(3!- ('7%-2' E!2'N#0\$2E*\$2('O!H&(N272' E!H&(\$#-\$2N#!0#&N2-#0!(&!\$*K2' E!
732'20\$& \$2N#!*-\$2('!&#E* &72' E!\$B#!- (3H.*2'\$A!2'N#0\$2E*\$2('!(&!&#H(&\$!&#C#&!\$(!\$B#!*\$\$(&'#9!E#'#&*..!A!*O!
3*9!8#!H&(N27#7!89!0%-B!0#-\$2('O!H&(N27#7!\$B* \$!..!3*\$#&2'.!7#N#.(H#7!89!\$B#!*\$\$(&'#9!E#'#&*..!2'!\$B#!
- (%&0#!(C!*'!2'N#0\$2E*\$2('!H%&0%*' '\$!\$(!0#-\$2('O!=@:=:@<<!(!=@:=:@<=!OB*..!'(\$!8#!0%8J#-\$!\$(!0%8H(# '*A!
720-(N#&9A!(&(\$B#&!.#E*..!(&'732'20\$&* \$2N#!H&(-#00!2'!\$B#!- (%&0#!(C!*'9!0%-B!732'20\$&* \$2N#!*-\$2('!:
)#-\$2('O!=@:=:@<<!(!=@:=:@<=!*K#!H#&-#7#'-#!(N#&!\$B#!H&(N202('O!(C!0#-\$2('O!=@V:<]<!*'7!=@V:<@<A!
0%80#-\$2('!;! (C!0#-\$2('!;<W:@d]A!0#-\$2('O!Y]W:@=@!\$(!Y]W:@>A!0#-\$2('!W]V:YV]A!*'7!0#-\$2('O!dd<:Y<<!
'7!dd<:Y<W!\$(!\$B#!#!\$# '\$!0%-B!H&(N202('O!*&#!2' - ('O20\$#' '\$!(&!(N#&.*H:!

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191.914. Fal e epo o claim, penal [Effec i e n il Jan. 1, 2017]

1. 4'9!H#&0('!DB(!2'##' \$2(' *..9!C2.#0!*!C*.0#!&#H(&\$!(&1-. *23! *..#E2' E!*!N2(. *\$2('!(C!0#-\$2('O!=@:=:@<<!(
=@:=:@<=!20!E%2.9!(C!*!-. *00!4!3207#3#*' (&!4'9!0#- ('7!(&!0%80#P#%'\$!N2(. *\$2('!(C!B2!0!0#-\$2('!20!*!-. *00
b!C#.('9!*'7!0B*..!8#!H% '20B#7!*O!H&(N27#7!89!.*D:

2. 4'9!H#&0('!DB(!&#-#2N#0!*'9!- (3H#*O*\$2('!2'!#!-B* 'E#H&(&K'(D2'E.9!C*2.2' E!\$(!&#H(&\$!*'9
N2(. *\$2('!(C!0%80#-\$2('O!=\$!\$(!Y!(C!0#-\$2('!=@:=:@<W!20!E%2.9!(C!*!-. *00!b!C#.('9:!

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191.914. Fal e epo o claim, penal [Effec i e Jan. 1, 2017]

"#\$%&'!\$(!)\$*\$#!+!, (-*!/ *.0#!1.*230!4-\$0!

"#\$%&'!\$(!)\$*\$#!+!, (-*!/ *.0#!1.*230!4-\$0